

Atlantic City Board of Education
November 17, 2020- 6:00pm FINAL

A. Call To Order Mr. Devlin, President

B. Roll Call Mrs. Bailey____; Ms. Bassford ____; Mrs. Byard ____; Mr. Chowdhury ____; Mr. Devlin ____; Mr. Herbert ____; Mr. Hossain ____; Mr. Islam ____; Mr. Steele ____; Mr. Thomas ____.

Mr. Caldwell ____; Ms. Morris ____; Ms. Yahn ____; Mrs. Ricketts ____; Ms. Saunders ____; Mrs. Riley ____; Mrs. Brown ____; Ms. Wallace ____.

C. Statement of Notice

A notice of the regular meeting was published in the Press of Atlantic City, mailed to the City Clerk and posted on the bulletin board of the Citi Center Building at 1300 Atlantic Avenue, Atlantic City, New Jersey 08401 on January 11, 2020.

D. Flag Salute

E. Vision & Mission Statement

Vision: The Atlantic City District recognizes the urgency to provide resources to improve instruction through exemplary and diverse practices which are monitored and analyzed through student achievement data. The District has the expectation that all students will achieve the New Jersey Student Learning Standards at all grade levels.

Mission: In order to meet the needs of all students, the District is committed to increasing student learning and improving teaching in the core academic subjects by using instructional strategies aligned with the New Jersey Student Learning Standards at all grade levels. Parents will be active partners and key stakeholders with the Atlantic City School District to support their student's intellectual, emotional, physical and social growth.

F. Superintendent Report – Mr. Barry S. Caldwell - Superintendent

G. Public Comments

The Board welcomes input from parents, students and community members and encourages participation in its meetings. Those who wish to speak during public comments must sign in prior to the public portion.

The Board wishes to remind residents that public complaints and grievances concerning district personnel shall be handled in accordance with Policy & Regulation number 9130 and that personnel matters will not be discussed by the board in public. It is incumbent upon us as a Board to advise the public that comments asserted that are stated in such a way as to convey to the listeners that they are factual and true, when in fact, may just be the speaker's opinion, may be considered slanderous and present the risk of liability to the speaker as well as to the Board. The Board desires to make it known that verbal abuse, threats, or other pressure tactics shall not be tolerated. In the event that inappropriate behavior becomes evident, the board shall reserve the right to limit or cease public discussion. The Board kindly asks that you limit your comments to three (3) minutes and wishes to thank you for coming and for taking your time to join us.

H. POLICY 1 -

1. Approve the special meeting minutes from October 13, 2020 and the regular meeting of October 20, 2020, **per Exhibits A & A1.**

2. Approve the first reading of the following policies and regulations, **per Exhibit B.**

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P 1620	Administrative Employment Contracts (M) Revised
P & R 5330.05	Seizure Action Plan (M) New
P & R 7440	School District Security (M) Revised
P 7450	Property Inventory (M) Revised
P & R 7510	Use of School Facilities (M) Revised
P 8420	Emergency and Crisis Situations (M) Revised
P 8561	Procurement Procedures for School Nutrition Programs (M) Revised

3. Approve the second reading of the following policies and regulations:

P 2431	Athletic Competition (M) Revised
R 2431.1	Emergency Procedures for Sports and Other Athletic Activity (M) Revised
P 2464	Gifted and Talented Students (M) Revised
P 6440	Cooperative Purchasing (M) Revised
P & R 6470.01	Electronic Funds Transfer and Claimant Certification (M) New

4. Approve to suspend Bylaw 0131 that requires two Board readings to adopt a Bylaw or Policy and adopt new mandated Bylaw Policy Guide 0164.6 with one reading to be in compliance with the new emergency regulations regarding remote meetings held during a Governor-declared emergency, N.J.A.C.5:39-1.1 through 1.7, promulgated by Department of Community Affairs, **per Exhibit C.**

POLICY 1 - 4

Motion By: _____ Seconded By: _____

Yes _____ No _____ Abstain _____

Recommendations are submitted as required to the Board of Education upon the recommendation of Barry S. Caldwell, Superintendent of Schools.

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J. PERSONNEL 1 - 10

1. Retirements/Resignations/Terminations:

Employee	Position & Location	Last Date of Employment	Effective Date	Reason	
a. Alarcon, Rosaba	Teacher: Special Ed ACHS	#446	06/30/2021	07/01/2021	Retirement
b. Campo, Paula Mia	Teacher: Special Ed ACHS	#604	12/31/2020	01/01/2021	Retirement
c. Dattalo, John	Head Coach: Wrestling Winter Season	n/a	10/18/2020	10/19/2020	Resignation
d. Leeds, Philomena	Teacher: Gr. 3 PAS	#117	12/31/2020	01/01/2021	Retirement
e. Martin, Nancy	Paraprofessional: PreK SAS	#968	06/30/2021	07/01/2021	Retirement
f. Montagna, Caroline	Teacher: Health & PE CHS	#281	10/25/2020	10/26/2020	Resignation
g. Morales, Elizabeth	Teacher: Special Ed SAS	#216	06/30/2021	07/01/2021	Retirement
h. Ruiz, Denise	School Secretary VPS	#1219	12/31/2020	01/01/2021	Retirement
i. Smulley, Michele	Teacher: Special Ed ACHS	#921	06/30/2020	07/01/2021	Retirement
j. Zaza, Philip	School Psychologist SAS	#92	12/23/2020	12/24/2020	Resignation

2. Leaves of Absence:

Employee	Position	Location	Leave Period	Type of Leave
a. Burroughs, Matthew	Paraprofessional	BAS	09/01/2020 – 11/23/2020	EFMLA paid

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b. Garrett, Flossie	Teacher	TAS	10/01/2020 – 09/30/2021	FMLA - Intermittent
c. Harvey, Kerri	Teacher	ACHS	09/01/2020 – 08/31/2020	FMLA – Intermittent
d. Hayes, Michelle	Teacher	MLK	10/13/2020 – 03/25/2021	FMLA/NJFL unpaid
e. Hepkin, Catherine (R)	Teacher	CH	09/01/2020 – 10/12/2020 10/13/2020 – 01/11/2021	FMLA – paid NJFL – unpaid
f. Jewayni, Jennifer	Teacher	CH	10/26/2020 – 11/06/2020	FFCRA EPSLA paid
g. Lindsay, Nicole	Teacher	SAS	09/14/2020 – 09/25/2020	FFCRA EPSLA paid
h. Mitchell, Bernice	Foreperson	ACHS	11/01/2020 – 10/31/2021	FMLA - Intermittent
i. Patel, Naseem	Paraprofessional	SAS	10/19/2020 – 11/03/2020	FMLA/NJFL - unpaid
j. Peterson, Stephanie	Teacher	BAS	09/12/2020 – 06/30/2020	FMLA/NJFL Intermittent
k. Riddick, Toknwa	Paraprofessional	UPT	10/14/2020 – 10/23/2020	FFCRA EPSLA paid
l. Ruzzo-Kent, Marci	Teacher	UPT	09/20/2020 – 09/08/2021	FMLA - Intermittent
m. Schaffer, Kelley	Teacher	CH	10/13/2020 – 10/26/2020	FFCRA EPSLA paid
n. Troche, Sindy	Secretary	UPT	10/01/2020 – 09/30/2021	FMLA - Intermittent
o. Wilson, Takiya	Bookkeeper	District	10/23/2020 – 11/04/2020	NJFL - paid

(R) = revised leave

* = ½ day paid and ½ day unpaid

3. Staff Transfers for the 2020/2021 school year due to enrollment and other needs for the district:

Employee	Current Position & Location		New Position & Location		Effective Date
a. James, Devin	Teacher: ESL TAS	#504	Teacher: ESL BAS	#504	11/30/2020
b. Mularz, Catherine	Teacher: Gr. 1 UPT	#775	Teacher: Reading Recovery UPT	#567	10/30/2020
c. Newman, Robert	Teacher: Special Ed Gr. 8 SAS	#1076	Teacher: Special Ed Gr. 6 SAS	#1151	10/15/2020
d. Soto, Adelaida	Teacher: Gr. 4 SAS	#868	Teacher: Spanish SAS	#1008	11/01/2020

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4. Amend and ratify personnel resolution #3 from the October 20, 2020, board agenda correcting the transfer of Tamara Aquin’s previous position and location to Aide: Personal at the Texas Avenue School:

Employee	Current Position & Location		New Position & Location		Effective Date
a. Aquin, Tamara	Aide: Instructional CHS	#1183	Aide: Personal UPT	#1183	09/21/2020

5. Approve the termination of employee #105516 effective November 17, 2020 due to unsatisfactory completion of the probationary period, per ACEA contract Article XXXIII23.1.

6. **Employment:** pending completion of the employment process. The approved salary will be prorated for 12-month employees who do not start on Jul 1st and 10-month employees who do not start on Sept. 1st.

Employee	Position & Location		Tentative Start Date	Salary	Replacing	Account #
a. Battle, Tamika	Safety Officer ACHS	#1432	12/01/2020	\$27,898 Step 4	F. Yanni (retired)	
b. Fuqua, Keesha	Teacher: Gr. 2 NYAS	#373	11/23/2020	\$51,219 BA Step 1	A. Fonville (resigned)	
c. Gonzale, Sandra	Teacher: Gr. 1 TAS	#802	11/18/2020	\$51,219 BA Step 1	K. Ariemiokhai (retired)	
d. Hilton, Stephen	Guidance Counselor UPT	#151	11/23/2020	\$55,811 MA Step 1	A. Miller-Bruce (resigned)	
e. Leon, Ricardo	Hardware Technician District	#874	12/01/2020	\$50,380 Step 3	D. Griffiths (retired)	

*salary pending verification of previous employment

7. Athletics: Approve the following coach for the 2020/2021 Winter Sports’ Season pending completion of the employment process. Stipend as per the collective agreement with the ACEA and charged to account 11-402-100-00-001-100.

Name	Position	Replacing	Stipend
a. Bruccoleri, Jon	Asst. Coach: Boys’ Swimming	M. McMenamain	\$3,834.42

8. **Salary Adjustments:**

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Employee	Location	From Amount Degree & Step	To Amount Degree & Step	Effective	Difference	Reason
a. Blackwell, Clarence	MLK	\$33,606 CUST L1	\$34,266 CUST L1	03/01/2020	\$660	Boiler License
b. Martin, Shammara	UPT	\$55,811 MA L1	\$56,137 MA L2	10/30/2020	\$326	Correct Step Level
c. Vargas, John	ACHS	\$65,547 CUSF L15	\$66,297 CUSF L15	07/15/2019	\$750	Boiler License

9. Approve the following substitutes for the 2020/2021 school year, pending completion of the employment process:

Name	Position
a. Escamilla, Alicia	Substitute Custodian
b. Mattox Jr., Bernard	Substitute Custodian

10. Approve the Winter Game Workers' rates for the 2020 – 2021 school year as follows: \$20 per hour for Security and \$25 per hour for ticket Collector, Ticket Seller, Announcer, Clock Operator and Score Keeper. Approve ACPD coverage for thirteen (11) home boys' basketball games at the rate of \$540 (Total cost of winter workers not to exceed \$25,00.00) charged to account #11-402-100-101-00-001-100. (Subject to change due to potential schedule changes, and COVID protocols and restrictions)

- 2 AC police officers for 8 home boys' basketball games / 3 potential playoff games: \$5,280.00
- 8 security guards for 8 home boys' basketball games / 3 potential playoff games: \$5,000.00
- 2 security guards for 8 home girls' basketball games / 3 potential playoff games: \$1,320.00
- 2 security guards for 6 home wrestling matches / 1 potential playoff match: \$840.00
- 2 security guards for 2 potential Swimming playoff meet: \$240.00
- 2 ticket takers, 2 ticket sellers for 8 home boys' basketball games / 3 potential playoff games: \$2,475.00
- 2 ticket takers, 2 ticket sellers for 2 potential girls' basketball playoff games: \$400.00
- 1 game announcer/clock operator for 8 home boys' basketball games / 3 potential playoff games: \$550.00
- 1 game announcer/clock operator for 8 home girls' basketball games / 3 potential playoff games: \$550.00
- 1 game announcer for 6 home wrestling matches: \$450.00
- 1 clock operator for 8 JV home girls' basketball games: \$400.00
- 1 clock operator for 8 JV & 5 Freshmen home boys' basketball games: \$650.00
- 1 clock operator for 6 home wrestling matches: \$450.00
- 2 clock operators for 6 home swimming meets / 3 potential playoff meets: \$1,350.00
- 1 score keeper for 8 home boys' basketball games / 3 potential playoff games: \$550.00
- 1 score keeper for 8 home girls' basketball games / 3 potential playoff games: \$550.00

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Home security guards – TBA

Away security guards – TBA

Assignment	Rate of Pay
Ticket Takers (2) and Ticket Sellers (2)	\$25.00 per hour (8 games + 3 potential playoff games)
a. Palin, Tonya	b. Jabbar, Ahmad
c. Troche, Johnny	d. Lewis, La'Tasha
e. Mejia, Junior (alternate)	f. Brooks, Ganeen (alternate)
g. Timberlake, Laketa (alternate)	h. Marshall, Crystal (alternate)
Varsity basketball clock operator/announcer (1)	\$25.00 per hour (16 games + 6 potential playoff games)
a. Gabriel, Gary	b. Cason, Derek (alternate)
c. Fetter, Paul (alternate)	
Fr/JV basketball clock operator (1)	\$25.00 per hour (24 games)
a. Fetter, Paul	b. Gabriel, Gary (alternate)
Videographer (2) (Live-stream and Hudl)	\$25.00 per hour (16 games + 6 potential playoff games)
a. Cheatham, Ernest	b. Toland, Greg
c. Cason, Derek (alternate)	
Varsity basketball scorekeeper (1)	\$25.00 per hour (16 games + 6 potential playoff games)
a. Marshall, Crystal	b. Fetter, Paul (alternate)
c. Bean, David (alternate)	
Wrestling announcer (1)	\$25.00 per hour (6 home matches)
a. Cason, Derek	b. Gabriel, Gary (alternate)

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Wrestling clock operator (1)	\$25.00 per hour (6 home matches)
a. Fetter, Paul	b. Gabriel, Gary (alternate)
c. Mejia, Junior (alternate)	d. Bean, David (alternate)
Swimming clock operator (2)	\$25.00 per hour (6 meets + 2 potential playoff meets)
a. Jabbar, Ahmad	b. Fetter, Paul
c. Mejia, Junior (alternate)	d. Marsini, Alexandra (alternate)
Home Security (TBD)	\$20.00 per hour (29 games/meets/matches + 8 potential playoff games/matches/meets)

PERSONNEL 1 - 10

Motion By: _____ Seconded By: _____

Yes _____ No _____ Abstain _____

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L. STUDENT SERVICES 1 - 3

Recommendations of the Assistant Superintendent Yahn:

1. Placements & Homeless

*per the State /CMO (Case Management Organization)
 placed by the Department of Children and Families Division of Child Protection and Permanency in a Resource
 Home and McKinney Vento eligible*

Provider	Student information	Cost	Date and Account
Pineland Learning Center Resident Student Renewal/partial	#2534730 (08) MLK	not to exceed \$307.00 per diem/\$3684.00 for school year (12 days).	EFFECTIVE DATES: September 8, 2020 - September 23, 2020. 11-000-100-566-00-030-566 / 20-250-100-560-00-015-560
Franklin Twp School District	#3100135 (02) #2900097 (04)	not to exceed \$30,421.18 \$169.01 per diem \$30,421.18 \$169.01 Per diem (180 Days)	EFFECTIVE DATES: September 28,2020 - June 30, 2021 11-000-100-562-00-015-562
Pineland Learning Center Resident Student Renewal	#2418954 (09) USC	not to exceed \$307.00 per diem/\$55,260.00 for school year (180 days).	EFFECTIVE DATES: September 2, 2020 - June 30, 2021 11-000-100-566-00-030-566 / 20-250-100-560-00-015-560
Egg Harbor Township	#2810685 (04)	not to exceed \$15,251.40 \$84.73 Per diem(180 Days)	EFFECTIVE DATES: September 08, 2020 - June 30,2021

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			11-000-100-562-00-015-562
YALE SCHOOL EAST. INC Renewals Resident Student	(1)2613276 (07) USC Extraordinary Services \$220.00 per diem \$39,600 (180 days) (2)2617363 (07) USC (3)2513430 (08) NYA Extraordinary Services \$220.00 per diem \$39,600(180 days) (4)2534667 (08) PAS (5)2117119 (09) ACHS (6)2385871 (10) ACHS (7)2312024 (10) ACHS (8)2239077 (11) ACHS (9)1945861 (12) ACHS Extraordinary Services \$220.00 per diem \$39,600 (180 days) (10)2146108 (12) ACHS	not to exceed \$340.16 per diem/\$61,228.80 per student for school year (180 days). \$612,280 + \$118,800 = not to exceed \$731,080	EFFECTIVE DATES: September 8, 2020 - June 30, 2021 11-000-100-566-00-030-566 / 20-250-100-560-00-015-560

2. Approve the IDEA Allocation Carry over

Basic Allocation \$366,215.00
Preschool Allocation \$41,665.00

3. Approve the Nursing Plan for the 2020-2021 school year, **per Exhibit.D.**

STUDENT SERVICES 1 - 3

Motion By: _____ Seconded By: _____

Yes _____ No _____ Abstain _____

M. CURRICULUM AND INSTRUCTION 1- 25

1. Atlantic City High School Chronic Absenteeism Attendance Team to conduct the work necessary to combat Chronic Absenteeism as outlined Chronic Absenteeism in SMART Goal 3. The team will meet on Monday, Wednesday and Thursday for 2 hours each day from November 18, 2020 – June 21, 2021, not to exceed 162 hours (81 days x 2 hrs). The team will consist of four teachers and an administrator, who will be paid their contractual rates. The not to exceed amount is \$77,813.46 (162 hours x \$45.87 x 9 teachers = \$66,878.46 + 162 hours x \$67.50 x 1 administrator=\$10,935.00) charge to account #20-235-200-100-010-01-100-20.
2. Approve the e-textbook for the use in the US History I and II courses being offered at Atlantic City High School. The e-textbook is an updated version to the no longer published “The Americans.” The new e-textbook American History is published by Houghton Mifflin Harcourt will be billed to account: 11-190-100- 640-010-15-640.
 1. American History Student License Digital 1 Year Includes: Digital Student Resources 1 Year Grade 9th-12th ISBN: 9780358410928 copyright 2018 at \$20.00 per book
3. Approve the following Science digital licenses for ACHS Human Anatomy & Physiology course, published by Visible Body, LLC. will be billed to account number: 11-190-100-640-010-13-640.
 1. Human Anatomy Atlas Seat Licenses - PC/Mac installations to a device for multi-user access, 2 units, copyright 2020 at \$150.00 each
 2. Anatomy and Physiology Seat Licenses - PC/Mac installations to a device for multi-user access, 2 units, copyright 2020 at \$150.00 each
 3. Muscle Premium Seat Licenses - PC/Mac installations to a device for multi-user access, 2 units, copyright 2020 at \$150.00 each
4. Approve the following AP Music Theory textbooks for ACHS Music Department, published by Norton, W. W. & Company, Inc. will be billed to account number: 1-190-100-610-010-12-610.
 1. Musician’s Guide to Theory and Analysis, 3rd edition, with Total Access, ISBN#978-0-393-26305-3, published date 06/01/2016 at \$117.00.
 2. Musician’s Guide to Fundamentals, 3rd edition, with Total Access,

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ISBN#978-0-393-639162-2, published date 06/01/2016 at \$93.00.

5. Approve the New York Avenue School to hire 2 Chronic Absenteeism monitors/specialists who will analyze daily attendance data and the intervention programs after school; meet with family members and students after school and create individual student plans to address absenteeism. 2 teachers x 218 hours at \$45.87, not to exceed \$20,000.00 charged to account #20-231-200-100-07-999-100. This in compliance with SMART GOAL #3 Chronic Absenteeism. Notes: 2 teachers x 218 hours at \$45.87 equals 19,999.32 (5 days a week).
6. Amend Curriculum & Instruction resolution H- #1 from the Special Meeting on August 10, 2020 to include the Revision- Atlantic City Public Schools Return to Learn Plan; Reopening: November 16, 2020. This document will be linked in the original document.

Approved August 10, 2020 #H #1 8/1/20:

Approve the Atlantic City Public School District Reopening Plan, September 2020, per Exhibit

7. Approve to hire five administrators and four teachers to work on the Elementary Scheduling PLC. The PLC will work from December 2020 – June 2021. Each session will be conducted in person or remotely for up to 4 hours, not to exceed 40 hours. Total cost for five administrators and four teachers not to exceed: \$20,839.20 (40 hours x \$67.50 x 5 administrators = \$13,500.00 and 40 hours x \$45.87 x 4 teachers = \$7339.20). Account Number: 20-270-200-100-xxx-00-100.
8. Amend C&I #12 from the June 16, 2020 Board Meeting to replace Caroline Montagna with Indra Owens. There will be no change in the total amount of \$11,008.80.

Approved June 16, 2020 - 6:00pm C&I #12

Approve 4 teachers to work in person and/or virtually pre and post school and Saturday hours in the Chelsea Heights School's Chronic absenteeism program from July 1, 2020 – June 30, 2021. This program is aimed at reducing chronic absenteeism in accordance with the Annual School Plan SMART goal #3. The total pool of hours for the 4 teachers will not exceed 240 hours (60 hours per teacher) or \$11,008.80 (4 X 60 X \$45.87) SIA and Title I funds account number 20-236-200-100-00-005-100. . Pending the approval of the school wide plan, approve the following. *Health related school closures may require the use of virtual sessions; these will require central office approval prior to conducting the session. Final Agenda 6/16/2020 Atlantic City Board of Education Regular Meeting June 16, 2020 - 6:00pm

- a. Marlee Ernst
- b. Caroline Montagna
- c. Gary Elwell
- d. Mary Kent

9. Approve the ESSA Act of 2015 (Every Student Succeeds Act) District Parental and Family Engagement Policy for the 2020-2021 school year, **per Exhibit E**.
10. Hire the following teachers to complete the grade 6-12 Newcomer Program development for core content areas for marking periods 2-4 for the 2020-2021 school year, 36 hours each @ \$45.87/hour (\$1651.32 per teacher) November 18, 2020 – May 31, 2021:

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- a. Justin Pryor (6-8 Social Studies)
- b. Samantha Sickler (6-8 Math)
- c. Kate McCabe (9-12 Health)
- d. Anthony Zarych (6-8 Science)

Total not to exceed \$6605.28 Account Number: 20-241-200-100-00-015-100.

11. Approve the 2020-2021 new teachers to participate in Sheltered English Instruction (SEI) training online modules and face-to-face sessions. The Richard Stockton University SRI/ETTC provides the SEI online modules free of charge. Teachers meet with two (2) facilitators for five (5) 2-hour virtual or in-person sessions between December 2020 and May 2021 to discuss practical application with their English language learners (ELL) and create, adapt and/or modify lessons that are appropriate for students who are not fully English proficient. Teachers and facilitators will be paid the contractual rate (\$45.87) per hour for each of the 2-hour sessions. Total per teacher not to exceed \$458.70 (5 sessions @ 2 hours x \$45.87/hour). Total not to exceed \$8256.60 Account: 20-243-100-200 Professional development for teachers is an allowed use of Title III Immigrant funds.

TEACHER	SCHOOL
Aponte, Brittany	SAS
Bart, Rose	PAS
Brannigan, Susan	NYAS
Caplan, Jordan	ACHS
Cherry-Davis, Cassandra	MLK
Giamerardino, Meghan	VP
Gutierrez, Benito	MLK
Kaphan, Mark	TAS
Le, Lien	SAS
Lindsay, Katina	ACHS
McLaughlin, Katelyn	BAS
Panza, Tracy	RAS
Rush, Katherine	RAS
Scheeler, Bryan	ACHS
Shumski, Frank	NYAS

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Tracy, Bridget	PAS
FACILITATORS	SCHOOL
Mena, MaryAnn	District
Nodler, Christine	District

12. Approve the following 14 teachers to complete the Sheltered English Instruction (SEI) ELL training modules and professional development begun in the 2019-2020 school year which was cut short due to the COVID-19 school closure in March, 2020. Each teacher will attend five (5) - 1.5 hour virtual or in-person sessions from December, 2020 – May, 2021.

Brenda Brathwaite-PAS	Anthony Zarych-PAS	Itzel Lopez-BAS
Diana Arndt-ACHS	Kate McCabe-ACHS	Cipriano Lopez-ACHS
Jason Mendelsohn-ACHS	Julio Torres-ACHS	Joseph Costello-District
MaryAnn Mena-District	Patricia Keeper-RAS	Amy Havens-ACHS
Mark Deebold-ACHS	Michael Ott-RAS	

Professional development is one of the allowed uses of Title III Immigrant Funds. Teachers will be paid at the contractual rate for 5 session x 1.5 hours x \$45.87/hour, not to exceed \$344.03 per teacher Total not to exceed: \$4816.35 Account Number: 20-243-200-100-00-015-100.

13. Approve the Pennsylvania Avenue School Chronic Absenteeism Team to conduct the work necessary to accomplish SMART GOALS 3 as outlined in the Annual School Plan. The team will meet weekly from November 2020 – May 2021, not to exceed 120 hours. The team will analyze and address chronically absent student data throughout the 2020-2021 school year, target at risk students, and address student individual needs. The team will consist of 3 teachers, who will be paid their contractual rates. Annual School Plan (ASP)/Title I funds. Not to exceed: \$16,513.20 (120 hours x \$45.87 x 3 teachers) Account Number: 20-236-200-100-22-010-100.

1. Kimberly Little
2. Jenell Lopez
3. Monica McQueen
4. Mitea Lakins (alternate)

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14. Approve Sunae Usyk to complete the review, conducted outside of the contractual school day, of all students who meet the criteria under Title III Immigrant to update eligibility for services for the 2020-2021 school year and to submit the count of eligible students for the next fiscal year. The immigrant student count provides the district with federal funds for the education of immigrant youth and their families. The immigrant student enrollment is updated in November, February and June, Not to exceed 12 hours at the contractual rate of pay (\$45.87). Not to exceed \$550.44. Account Number(s): #20-241-230-110-015-00-015
15. Approve the tuition contract agreement with Atlantic County Vocational school for the 2020/2021 school year beginning 9/1/20 - 6/30/21, at a cost of \$1,646,000, charged to accounts 11-000-100-561-00-015-561 and 11-000-100-562-562-00-015-562.
16. Approve to accept for Uptown School Complex a cleaning supply donation from FantaSea Resorts. Items will include:
 - Disinfectant Spray
 - a. Lysol, Microban, Homebright, & DG Home
 - b. Lysol All Purpose cleaner
 - Disinfectant Wipes
 - c. Lysol, & Total Solutions (Spec4 Disinfectant Wipes)
 - d. Personal Care Antibacterial Wet Wipes
 - e. Good & Clean Wipes
 - Hand Sanitizer
17. Accept the Atlantic City School District's 2021-2022 Annual Preschool Operational Plan Update, **per Exhibit F.**
18. Approve The Youth Alliance – (Heroes and Mentors) featuring (Chris Holyfield K-4th , Tom Coverly 5th -12th to present the mandated Harassment, Intimidation and Bullying (Respect Week) virtual program for the school year 2020-2021. The presenters will provide information to the students and stress the importance of being respectful to others and the powerful message of how HIB relates to depression, self-harm, suicide, self-esteem and possible substance use. The presenters will also discuss the roles of the victim, -stander.Bully. In addition, Vai Sikahema will give a motivational speech to the 12th grade students. A parent/community presentation will be posted on the district website. The total cost is not to exceed \$6,000.00 from account # 11-000-218-320-XXX-34-320.
19. Approve The Youth Alliance – (Heroes and Mentors) featuring Rennie Curran to virtually present to district students K-12 The mandated Controlled Dangerous Substance (CDS), Red Ribbon program for the school year 2020-2021. Rennie will deliver his virtual message to the students and stress the importance of being “drug free”. In addition, Rennie will talk about having a positive Mind Set, How to operate at a higher level, Strive for Improvement, Believing in one’s self can improve an individual’s personal growth and alleviate the negative behaviors in one’s life, drug use and violent behavior. The school presentation will be coordinated with the building

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principal. A parent/community presentation will be on the district website. The total cost is not to exceed \$6,000 from account #11-000-218-320-XXX-34-320.

20. Approved Simon Says Company to present a virtual documentary of their experience during and after the Seton Hall University fire to our 12th grade students. After the fire is a documentary viewing and discussion with Shawn Simons and Alvaro Llanos. Shawn and Alvaro are motivational speakers that will share their perspective of surviving the fire on the Seton Hall Campus. The fire killed three and injured fifty-eight of their classmates. There will be a 90-minute virtual presentation that will address safety & prevention awareness. In addition, they will discuss fire alarms, knowing where the nearest emergency exits are and what to do to prevent fires from happening. The presentation will be coordinated with the building principal. The total cost not to exceed \$800.00 be paid out of account # 11-000-218-320-XXX-34-320.
21. Amend Curriculum & Instruction resolution #10 from September 22, 2020 to replace the primary vacancies listed on the resolution with teachers Keesha Fuqua, New York Avenue Sandra Gonzalez, Texas Avenue, Shamira Martin Uptown School Complex
 The total dollar amount for payment of teachers and coaches will not change.
 Total: \$51,270.000 (no change) Account Number(s): #20-270-200-100

#M #10 Curriculum & Instruction 9/22/20: Approve 40 hours for a full year of initial training for primary, intermediate, and middle school teachers and administrators remotely in the Literacy Framework as required by the Literacy Collaborative at Lesley University. The teachers will attend training remotely as indicated, after school, at the contractual hourly rate of \$45.87 and \$67.50 will be applied for administrators. This group also includes district trainers and one coach at each session. Coaches will attend on a rotating basis. The cost of this training is not to exceed \$60,444.
 Total: Administrators: 2 x 40h = 80h x 67.50 = \$5400.00 Teachers & Coaches: 25x 40h = 1000h x 45.87 = \$45,870.00
 Training Total \$51,270.00
 Acct: #20 -270-200-100

22. Approve the 2019-2020 Winter Sports' Schedules for Boys' and Girls' Basketball, Boys' and Girls' Swimming, Winter Track, and Wrestling. The Boys' and Girls' Middle School basketball schedules have not yet been released by the C.A.L. (all schedules are subject to change). Schedules are handout.
23. Approve the following teachers to continue the work of the district PLCs as per letter M. Curriculum and Instruction, item number 18 on page 14 of the October 20, 2020 board agenda on selected Saturdays and after school from November 2020 to June 2021. Each session will be up to 4 hours, not to exceed 40 hours each. There will be 10 teachers @ \$45.87 each = \$18,348.00. Approved advisory sessions will utilize 1 administrator (beginning in November) and 3 * teachers, not to exceed 20 hours each. The advisory session will be paid at the contractual rate of \$45.87 per hour for teachers and \$67.50 for an administrator (\$2,752.20 + \$1350.00) Not to exceed \$22,450.20 Account number Pending approval of the Title II Grant.

CTE	STEM
a. C.Dedra Williams	a. Stephen Nagiewicz
b. Verna Peak	b. David Alston
c. Kerri Harvey	c. Mark Chando

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d.Rhaymen Altagracia	d.James McGinn
e. Ahmed Khan	e.Devan Heckler
*Advisory	Sheree Alexander(Administrator)
a.Thomas Witcraft	Kenneth Flood (Administrator)
b.Christopher Brown	Cornelio Sabio (Administrator)/
c.Cindy Cassid	

24. Approve the shared services agreement between the Absecon Board of Education and the Atlantic City Board of Education for the 2020-2021 school year. The following Preschool/Kindergarten personnel will provide services to the preschool/Kindergarten department in Absecon: Master Teacher – Marie Sedberry, 36 Full days from September 2020 to June 2021
Community Specialist – Annelisea Johnson, one (1) Full day per month from September to June; for a total of ten (10) full days. Kindergarten/Preschool Transition Coach - Shanna London, fourteen (14) full days during the 2020-2021 school year Total reimbursement = \$37,052.83.
25. **Approve the following temporary staff changes effective November 16, 2020 to cover daily instructional positions for Hybrid Instruction as a result of the Covid 19 health crisis until full day, in person instruction resumes. Please see below school by school spreadsheet.**

Name	Current School	Current Position	Temporary School	Temporary Position
Couthen, Jennifer	Chelsea Heights	ESL	SAS/TAS	Remote Bilingual 1st 2nd
Bell, Monica	MLK Complex	ISS	MLK Complex	Grade 3
Days, Catherine	MLK Complex	BSI	MLK Complex	Grade 2 Remote
Jones, Kareema	MLK Complex	Reading Recovery	MLK Complex	Kindergarten Remote
Mason Harris, Wendy	MLK Complex	Read 180	MLK Complex	Grade 2 Remote

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Browne, Karen	New York Ave	Reading Recovery	New York Ave	Kindergarten Remote
Chapman, Ericka	New York Ave	Media Specialist	New York Ave	Grade 1 Remote
George, Stephanie	New York Ave	Reading Recovery	New York Ave	Grade 2 Remote
Patty Bylik	New York Ave	Read 180	New York Ave	Grade 8 ELA
Walters, Angela	Pennsylvania Ave	MakerSpace	Pennsylvania Ave	Kindergarten Remote
Johnson, Timia	Richmond Ave	BSI	Richmond Ave	Grade 2 Remote
Ott, Mike	Richmond Ave	ESL	Chelsea Heights	ESL Remote
Perna, Megan	Richmond Ave	Reading Recovery	Richmond Ave	Grade 1 Remote
Dickson, Elizabeth	Sovereign Ave	BSI/RR/LLI	Sovereign Ave	Grade 2 Remote
Craig, Julie	Texas Ave	ELA Coach	Texas Ave	Grade 2
Tracy, Christa	Texas Ave	Reading Recovery	Texas Ave	Grade 1 Remote
Iacavone, Kellie	Uptown Complex	Reading Recovery	Uptown Complex	Grade 1 Remote
Ruzzo-Kent , Marci	Uptown Complex	LLI	Uptown Complex	Grade 2 Remote

CURRICULUM AND INSTRUCTION 1 - 25

Motion By: _____ Seconded By: _____

Yes _____ No _____ Abstain _____

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N. BUILDINGS & GROUNDS 1 -

BUILDING & GROUNDS 1 -

Motion By: _____ Seconded By: _____

Yes _____ No _____ Abstain _____

O. GOODS & SERVICES 1 - 7

1. Approve the certified payroll for October, 2020.

October 15, 2020	\$4,100,973.55
October 30, 2020	\$4,019,274.97

2. Approve the Report of Payments for the period 10/21/2020 - 11/17/2020, in the amount of \$2,572,614.25, **per Exhibit G.**

3. Approve the Open Purchase Order Report for the period 10/21/2020 - 11/17/2020, in the amount of \$847,518.18, **per Exhibit H.**

4. Authorization to enter into a 60-month lease agreement for Xerox copier/printing equipment under NJ State Contract #G2075/A40469, via Stewart, A Xerox Company, 6000 Irwin Road, Mount Laurel, NJ 08054, at a total monthly cost of \$6,259.86 including maintenance and consumable supplies. The equipment will be used in the Atlantic City High School print shop and digital design class and fees are to be charged to account number 11-190-100-500-010-500 as follows:

ITEM	EQUIPMENT MONTHLY PAYMENT	PRINT CHARGES					TOTAL
		METER	VOL BAND	PER PRINT RATE	AMPV AND ABOVE PLAN	METER CHARGES	
1. V1808 (VERSANT PRESS)	\$2,403.77	1: Color 2: Black and White 3: Color Large 4: Extra Long	All Prints	\$0.0350 \$0.0079 \$0.0030 \$0.0000	9,624 293 1,080 0	\$336.84 \$2.31 \$3.24 \$0.00	\$2,746.00
2. V180EXB1 (EX 180 PS W/WIN10)	\$599.96	N/A	N/A		N/A	N/A	\$599.96
3. C9070 (PRIMELINK 9070)	\$200.67	1: Color 2: Black and White	All Prints		1,383 929	\$53.94 \$7.06	\$200.67

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4. INTEGEFI (FIERY INTEGRATED DFE)	\$191.89	N/A	N/A		N/A	N/A	\$191.89
5. DPS144 (NUVERA 144 EA SYSTEM)	\$2,313.76	Black and White	All Prints	\$0.0035	59,264	\$207.42	\$2,521.12
TOTAL	\$5,710.05					\$610.81	\$6,259.88

5. Award the contract for RFP#21-017 Behavior Consultation Services to Brett Dinovi & Associates, PO Box 8223, Cherry Hill, NJ 08002 effective November 18, 2020 through June 30, 2021. Proposals were solicited pursuant to N.J.S.A. 18A:18A-4.5 and opened October 22, 2020 with the following results:

VENDORS	HOURLY RATES
Aveanna Healthcare, 5220 Spring Valley Road, Suite 400, Dallas, TX 75254	BCBA \$110
Brett Dinovi & Associates, PO Box 8223, Cherry Hill, NJ 08002	BCBA \$110
Invo Healthcare Associates, 2003 S. Easton Rd, Suite 308, Doylestown, PA 18901	BCBA \$91; BCaBA \$66; RBT \$36

Reject the proposals submitted by the following vendors pursuant to N.J.S.A. 18A:18A-2(y):

VENDORS
Cumberland Therapy Services, LLC, 2586 Trailridge Drive East, STE 100, Lafayette, CO 80026
Delta-T Group North Jersey, Inc., 1460 US Route 9 North, Suite 300, Woodbridge, NJ 07095
Therapy Source, Inc., 5215 Militia Hill Road, Plymouth Meeting, PA 19426

Proposals were evaluated by Pamela Hennelly, Aesha Qarab, and Sherry Yahn. Evaluation summary is as follows:

Criteria	Maximum Points (300)	Brett Dinovi & Associates	Invo Healthcare Associates	Aveanna Healthcare
Technical	75	75	67	69
Management	150	150	114	105
Cost	75	59	63	50
TOTALS	300	284	244	224

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6. Award the contract for Bid #21-018 Student Transportation Services to Safety Bus Service, Inc., 7200 Park Ave., Pennsauken, NJ 08109. The sole bid received by the advertised prevailing time was opened November 10, 2020 with the following results:

	SAFETY BUS SERVICE, INC. 7200 PARK AVENUE PENNSAUKEN, NJ 08109
ROUTE NUMBER AND COSTS	
KAPLAN	\$289.00
PER DIEM, PER AIDE COST	N/A
TOTAL PER DIEM BID COST	\$289.00
ADJUSTMENT PROVISION COST	\$1.50
BULK BID DISCOUNT	0%

7. Award contracts to Pioneer Valley Books for the purchase of educational and library goods and services that m exceed the district’s bid threshold for the 2020-2021 school year, pursuant to N.J.S.A. 18A:18A-5.

GOODS & SERVICES 1 - 7

Motion By: _____ Seconded By: _____

Yes _____ No _____ Abstain _____

P. Closed Session

**BOARD OF EDUCATION OF THE CITY OF ATLANTIC CITY
RESOLUTION AUTHORIZING AN EXECUTIVE SESSION**

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting; and
WHEREAS, the Board of Education of the City of Atlantic City has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and
WHEREAS, the regular meeting of this Board of Education will reconvene at the conclusion of closed session, at approximately _____ p.m. this evening.
NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the City of Atlantic City will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:
Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public (Provision relied upon);
Any matter in which the release of information would impair a right to receive funds from the federal government;
Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy;

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Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body;

Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection; **Lou Lessig,**

Any investigations of violations or possible violations of the law; Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer:

(If contract negotiation the nature of the contract and interested party is) (Under certain circumstances, if public disclosure of the matter would have a potentially negative impact on the District's position in the litigation or negotiation, this information may be withheld until such time that the matter is concluded or the circumstances no longer present a potential impact);

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting (Subject to the balancing of the public's interest and the employee's privacy rights under *South Jersey Publishing*, 124 N.J. 478, the employee(s) nature of discussions are employment requirements/modifications.

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

I, Angela Brown, Board Secretary do hereby certify the above to be a true and correct copy of a resolution adopted by the Board of Education of the City of Atlantic City at their meeting held on November 17, 2020

Motion By: _____ Seconded By: _____

Yes _____ No _____ Abstain _____

Q. RETURN TO OPEN SESSION

Motion By: _____ Seconded By: _____

Yes _____ No _____ Abstain _____

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GOODS & SERVICES - AFTER EXECUTIVE SESSION

8. Approve the workers compensation settlement agreement for employee #100639 (NYA), in the amount of \$2,444.00

9. Approve the workers compensation settlement agreement with employee #102942 (ACHS), in the amount of \$30,802.00.

Adjourn

Motion By: _____ Seconded By: _____

Yes _____ No _____ Abstain _____

Time _____